

Best practice guidance //

How to respond to vocal vaccine deniers in public





Abstract

This guidance document provides basic broad principles for a spokesperson of any health authority on how to respond to vocal vaccine deniers. The suggestions are based on psychological research on persuasion, on research in public health, communication studies and on WHO risk communication guidelines.

Keywords

COMMUNICATION DENIAL IMMUNIZATION INTERVIEW PUBLIC HEALTH

Address

requests about publications of the WHO Regional Office for Europe to:

Publications WHO Regional Office for Europe UN City, Marmorvej 51 DK-2100 Copenhagen Ø, Denmark

Alternatively, complete an online request form for documentation, health information, or for permission to quote or translate, on the Regional Office website (http://www.euro.who.int/pubrequest).

Photo credits: Front and back cover: Adobe Stock photos.

© World Health Organization 2017

All rights reserved. The Regional Office for Europe of the World Health Organization welcomes requests for permission to reproduce or translate its publications, in part or in full.

The designations employed and the presentation of the material in this publication do not imply the expression of any opinion whatsoever on the part of the World Health Organization concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. Dotted lines on maps represent approximate border lines for which there may not yet be full agreement.

The mention of specific companies or of certain manufacturers' products does not imply that they are endorsed or recommended by the World Health Organization in preference to others of a similar nature that are not mentioned. Errors and omissions excepted, the names of proprietary products are distinguished by initial capital letters.

All reasonable precautions have been taken by the World Health Organization to verify the information contained in this publication. However, the published material is being distributed without warranty of any kind, either express or implied. The responsibility for the interpretation and use of the material lies with the reader. In no event shall the World Health Organization be liable for damages arising from its use. The views expressed by authors, editors, or expert groups do not necessarily represent the decisions or the stated policy of the World Health Organization.

Contents

Acknowledgements	4
Abbreviations	4
Chapter 1: Introduction	5
1.1. What situation does this document address?	7
1.2. The term vaccine denier	8
1.3. Who are vocal vaccine deniers?	10
Chapter 2: The target audience	12
2.1. Understanding the target audience	14
Chapter 3: The speaker	17
3.1. Who should be the spokesperson?	19
3.1.1. Being a good speaker	19
3.1.2. Being a good listener	22
3.2. Do's and don'ts of communication	24
Chapter 4: The argument	27
4.1. Response to vocal vaccine denier	31
Chapter 5: Unfavourable interview conditions	33
Chapter 6: Embracing the opponent	34
Chapter 7: Religious beliefs	36
7.1. How to respond to religious concerns?	38
Chapter 8: How to behave in a passionate discussion	39
Chapter 9: Participating – or not	40
Chapter 10: Fake experts	42
Chapter 11: What now?	44
References	45
Annex 1: HURIER model of listening instruction	51

Acknowledgements

This document was developed by the vaccine-preventable Diseases and Immunization programme of the WHO Regional Office for Europe. Lead authors were Philipp Schmid (M.Sc. University of Erfurt, Germany) and Noni E. MacDonald (Professor, Dalhousie University, Canada).

The authors would like to thank Dr. Cornelia Betsch (University of Erfurt), Professor Adam Finn (University of Bristol) and Professor Robert Böhm (RWTH Aachen University) for their feedback during the development phase. The authors would also like to thank the participants of the 2016 pilot training (20 - 21 December, Copenhagen, Denmark), the participants of the 2015 European Regional Meeting of National Immunization Programme

Managers (1–3 September 2015, Antwerp, Belgium), the participants of the 2016 technical consultation on addressing vaccination opposition (31 May - 1 June, Belgrade, Serbia) and the members of the European Technical Advisory Group of Experts on Immunization (ETAGE) for their feedback.

Chapter 1

Introduction

This guidance document provides basic, broad principles for a spokesperson of any health authority on how to behave when confronted by and how to respond to vocal vaccine deniers. Vocal vaccine deniers do not accept recommended vaccines and are not open to a change of mind no matter what the scientific evidence says (see chapter 1.2. for further information). The suggestions on how to respond to vocal vaccine deniers are based on psychological research on persuasion, on research in public health, communication studies and on WHO risk communication guidelines. The guidance is primarily intended for spokespersons of health authorities who want to prepare themselves for a public event with a vocal vaccine denier.

Scientific evidence indicates that no one is born a good speaker [1]. Training is needed to achieve this. Not everyone who is asked to speak on behalf of a health authority is a trained spokesperson. Addressing vocal vaccine deniers in the media can be fraught with danger and angst. While the recommended rules of thumb outlined in this document cannot substitute for professional education in rhetoric and interview skills, they provide a practical,

easy-to-use approach to improve your ability to respond to issues raised by vocal vaccine deniers. Psychological research has provided very useful insights on how to frame written messages in response to common misperceptions of any kind [2]. The document applies these insights to the specific situation of facing a vocal vaccine denier in a public event and focuses on designing messages to respond to vocal vaccine deniers. Additionally, if the media are visual as well as auditory, the audience will judge your credibility, trustworthiness and competence based also on non-verbal aspects like appearance. expression of emotions, eye contact, response time, etc. [3]. This document offers strategies that address the three main elements of the process of successful communication [4][5] namely the audience, the speaker and the argument in order to maximize the positive impression left by you in a public discussion on vaccine denial.

Rule 1

The general public is your target audience, not the vocal vaccine denier

Rule 2

Aim to unmask the techniques that the vocal vaccine denier is using AND correct the content

Goal

Make the public audience more resilient against anti-vaccine statements and stories; support the vaccine hesitants in their vaccine acceptance decision

1.1. What situation does this document address?

The recommendations and diagnostic processes provided here are broad principles to be used by you effectively to counter the flawed arguments of vocal vaccine deniers in a public discussion (Fig. 1: Situation 1). This refers to a situation in which a vocal vaccine denier is expressing arguments of science denialism, and your response can impact how the audience judges you, the topic, your organization and potentially health authorities as a whole. In other words, this is a public, not a private situation. This includes dialogues that are taped or recorded such that the discussion could be made accessible to a broader audience. In contrast, these strategies have little relevance to dialogue between you, a health authority or healthcare professional and a denier that takes place in private (Fig. 1: Situation 2), such as a discussion with religious leaders, concerned parents or any other face to face communication without

public audience. There is much psychological research and evidence centred on optimizing interpersonal health communication between a provider and a patient [6][7], but that is not the focus of this document. Public and private dialogue can be very different in terms of what to respond to, how to behave and whom to address. Face to face private dialogue involves the specific relationship between the conversants, whereas in a public discussion you must focus primarily on engaging the audience effectively. The recommendations outlined here relate to the latter situation (Fig. 1: Situation 1) providing basic principles on how to behave and respond to the vocal vaccine denier.

If you are invited for a public discussion you must first decide whether or not to accept the invitation. Before making this decision the decision aid outlined in chapter 9 should be considered.

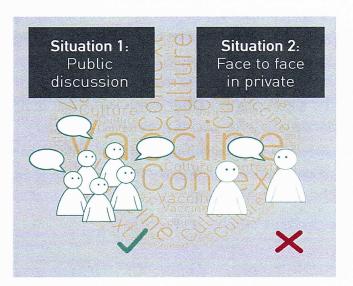


Figure 1: Two distinct communication situations confronting a vaccine denier, either with or without a public audience either listening to the discussion or listening and watching. These recommendations are applicable to a public discussion. Situations may vary with the context and content of the discussion and the specific vaccine that is addressed by the vocal vaccine denier.

1.2. The term vaccine denier

Individuals who refuse on principle to accept a recommended vaccination are commonly referred to as vaccine refusers, vaccine sceptics or members of an anti-vaccine movement. Research on the definition and scope of vaccine hesitancy identified the term vaccine refuser as a group on the more extreme side of a hesitancy continuum [10]. Vaccine refusers are those who refuse all vaccinations without doubting the wisdom of this decision [10]. However, this convinced refusal still permits the refuser to consider other opinions or arguments. A vaccine sceptic is defined as a person who "takes a scientific approach to the evaluation of claims" and is "willing to follow the facts wherever they lead" [8].

In contrast, the term vaccine denier refers to a member of a subgroup at the extreme end of the hesitancy continuum; one who has a very negative attitude towards vaccination and is not open to a change of mind no matter what the scientific evidence says (Fig. 2). A vaccine denier ignores any quantity of evidence provided and criticises the scientific approach as a whole. In fact, vaccine deniers may even counter-react to persuasive arguments [11]. The vaccine denier has characteristics that are similar to religious and political fanatics [12] in that he or she adheres to a be-

lief that is impossible to challenge [13], whereas challenge is the fundamental tenet of scientific progress [14].

The term *movement* as a description for vaccine deniers is also very misleading. A movement implies the image of a powerful, coordinated group, united by a shared collective identity [9]. However, in most European countries vaccine refusers represent a small proportion of individuals with diverse reasons for not accepting vaccines [10]. Of this minority, only a few actively engage in behaviour that seeks to undermine public health activities, and can be considered vaccine deniers. These few deniers certainly do not represent a movement.

For the purpose of this document, the term vaccine denier is used to mean someone who does not accept the process of vaccination while denying scientific evidence and employing rhetorical arguments to give the false appearance of legitimate debate [15]. This document gives recommendations about how to respond to vaccine deniers in a public discussion rather than refusers or sceptics who could potentially be persuaded by scientific evidence and arguments presented in a clear and comprehensible manner.

Probability to change one's mind to vaccine acceptance

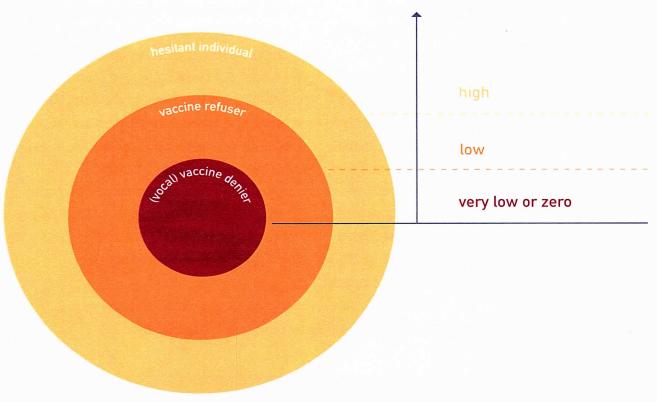


Figure 2: Vaccine hesitancy categorised by the likelihood of a change of mind regarding vaccine acceptance.

1.3. Who are vocal vaccine deniers?

When facing a public discussion with a vaccine denier he or she is most likely a vocal vaccine denier. Vocal vaccine deniers do not only ignore any quantity of evidence provided but have an obsessive eagerness to share their denial beliefs. These denial beliefs about vaccinations are as old as the introduction of the first vaccine [16]. While the number of available vaccines has increased and some have improved in effectiveness and reactogenicity, the arguments against vaccination have changed very little [17]. Kata [18] examined the actions that vocal vaccine deniers use to spread

their messages (Table 1). These actions result from the belief in arguments that have the ultimate goal of rejecting the scientific approach by neglecting and suppressing the scientific evidence. Research about science denialism provides further insights into the arguments that are used by vocal vaccine deniers to skew the scientific evidence and to justify their actions [15][19]. Designing messages to respond to these arguments is one of the main objectives of this document (see chapter 4 for further information).

Table 1: Actions undertaken to spread messages of vaccine denialism. Adapted from Kata [18].

1. Skewing the science

Vocal vaccine deniers ignore and reject scientific evidence that counters their arguments. They only consider results that seem to confirm their belief. These results either do not represent the scientific consensus, are poorly conducted or misinterpreted by the denier.

3. Censorship

Vocal vaccine deniers shut down critics and avoid open discussions. They ban comments or authors from communication platforms [social media, blogs etc.] and censor opposing opinions.

2. Shifting hypothesis

Vocal vaccine deniers change the topic that they are addressing when they fear to lose an argument. They are willing to claim any hypotheses that seems to support their core statement i.e. vaccines cause harm.

4. Attacking the opposition

Vocal vaccine deniers use personal insults and even legal actions to silence representatives of the scientific consensus.

Individuals who refuse vaccines are a very heterogeneous group [20][21] and cannot accurately be described in simple terms, such as an anti-vaccine movement. They have very diverse, often very personal reasons for not vaccinating and variable degrees of conviction regarding this mindset. The group of vocal vaccine deniers includes conspiracy-theorists some of whom are very highly educated individuals [16] who are well aware of the available scientific literature [16][22]. These individuals have either integrated the available knowledge about vaccination into their perspective on the issue, no matter how inconsistent [23], or have integrated only selected evidence that seems to confirm their beliefs (confirmation bias) [24]. The diversity of motivations leading to vaccine denial is wide

and in most cases cannot be altered by scientific evidence. Thus, you might wonder why you as a spokesperson should address the vocal vaccine denier if he or she is not even willing to consider the evidence concerning vaccines which you will present. This leads us to the question "who is the target audience?"

Chapter 2

The target audience

A true discussion always acknowledges different points of view and tests the strengths and weaknesses of different arguments. Effective scientific discourse requires that everyone contributing to the discussion is willing to evaluate all the evidence available, to accept conversational norms [19] and to set the increase of knowledge as the primary common objective of the discussion. Vocal vaccine deniers will not adhere to these basic premises of an evidence-based discussion. Trying to persuade a vocal vaccine denier to change their view in a public discussion will most likely fail. The goal of the public discussion with the denier is not to change the mind of the vocal vaccine denier. A public discussion is not really a conversation between the participating parties even if set up so

that it appears to be. As a health expert or spokesperson, your audience is the public. The discussion is a good opportunity to inform undecided audience members, called fence-sitters [25]. convince sceptics [26] and strengthen the knowledge and arguments of all against anti-vaccine rhetoric. This may also strengthen resiliency amongst those who are pro-vaccine who hear the discussion [11]. The key messages are meant to debunk misconceptions about vaccination, equip the general public with knowledge that counters the arguments of a denier and sustain trust in health authorities and the immunization. programme.

Rule 1

The general public is your target audience, not the vocal vaccine denier

Individuals who refuse vaccines are a very heterogeneous group [20][21] and cannot accurately be described in simple terms, such as an anti-vaccine movement. They have very diverse, often very personal reasons for not vaccinating and variable degrees of conviction regarding this mindset. The group of vocal vaccine deniers includes conspiracy-theorists some of whom are very highly educated individuals [16] who are well aware of the available scientific literature [16][22]. These individuals have either integrated the available knowledge about vaccination into their perspective on the issue, no matter how inconsistent [23], or have integrated only selected evidence that seems to confirm their beliefs (confirmation bias) [24].

The diversity of motivations leading to vaccine denial is wide and in most cases cannot be altered by scientific evidence. Thus, you might wonder why you as a spokesperson should address the vocal vaccine denier if he or she is not even willing to consider the evidence concerning vaccines which you will present. This leads us to the question "who is the target audience?"

Public media are an opportunity not a threat.

2.1. Understanding the target audience

When designing messages to the general public, it is important to bear in mind that people do not necessarily process information in a rational manner. Human tendencies to deviate from a rational standard, so-called biases, have been under study in experimental psychology for decades [30]. These biases are the result of mental shortcuts (heuristics [30]) that help individuals to make decisions in a complex world.

These biases explain how your audience processes information related to vaccination and some also provide guidance for designing messages that debunk misconceptions [31].

Some of also explain, for example

- how individuals may make decisions under uncertainty (see negativity bias [32]),
- why it is difficult to communicate statistical data (see narrative bias [33]),
- why you need to be very cautious when refuting a myth or misperception (see familiarity [34]),
- why it can be almost impossible to reach certain groups even though you have followed all guidelines of designing an optimal message (see *confirmation bias* [35]), why some messages have a completely different effect than intended (see *backfire effect* [36,37]).

Negativity bias

The negativity bias reveals that individuals trust scientific studies more when they report a health risk that could potentially harm people, than studies that indicate no risk for people [32]. This effect is independent of the perceived credibility of the source of the study. This means that the audience will also judge the trustworthiness of a message by the content of the message, and not only by the spokesperson's credibility.

The audience trusts negative information more than positive

Confirmation bias

People tend to seek for and interpret information in a way that it confirms their initial beliefs - especially in discussions where they are personally engaged [35]. This so-called confirmation bias is a potential explanation of why irrational beliefs like "the MMR vaccine can cause autism" remains in discussions about vaccine safety.

The audience focuses on messages that confirm their perspective

Narrative bias

A narrative is a meaningful story that describes a personal experience. Media channels often use such narratives because they explain complex interdependencies in a simple, coherent and emotional manner. However, the narrative bias reveals that the more narratives about vaccine side effects people read, the higher is their perception of risk of side effects – even if they know the statistical base rate [33].

The audiences' rational thinking is easily distorted by narratives

Backfire effect: Familiarity

When trying to debunk a myth spokes-person often repeat the misconception. Psychological studies reveal that the repetition in a debunking attempt can reduce the impact of the attempt [38] or even backfire and foster the false knowledge [36][37]. This can be the case because individuals forget details of a message and judge the truth of a statement by its familiarity: "I think I have heard that before, so it is likely to be true."

You can create or foster false knowledge by trying to debunk it

Debunking

Research about debunking misconceptions does not only help to avoid pitfalls but also informs about what a message needs to contain to mitigate the

influence of myths. If a spokesperson wants to correct a misconception than it will not be enough to label the belief as false. The audience is seeking for explanations and tends to belief corrections that provide an alternative to the myth [2].

Therefore, a useful correction of a myth explains why it is incorrect and also provides an alternative. This knowledge can structure responses to vaccine deniers and is used for the algorithm in chapter 4.

The audience seeks for explanations of why a message of a vocal vaccine denier is incorrect.

Chapter 3

The speaker

Facing a discussion with a vocal vaccine denier, you (as the spokesperson) should always remember that the most substantial arguments are on your side. Having a vast body of evidence agreed by the majority of scientists to back up your position makes you well-prepared from a scientific perspective. The scientific consensus that you are representing can serve as an initial "gateway" [39] through which to influence your audience's key beliefs and increase their support for public policy in support of immunization [39]. Emphasizing the existing scientific agreement on vaccine

safety and efficiency can strongly influence people's attitudes towards vaccinations. You should emphasize how overwhelmingly the evidence supports vaccine safety and efficacy – not just one or two studies – and that the vast majority of scientists and clinicians in the field agree with this.

Remember, you are representing the scientific consensus.

Recent scientific research on communication shows that the evidence an argument is based upon is more important than impressions of source credibility [5] in persuading the public. The quality of the evidence you provide not only influences the audience's attitudes towards a health treatment but also increases your credibility [5]. Additionally, presenting messages that contain scientific evidence influences people's attitudes

more persistently and makes people more resistant to other arguments than affective associations or simple allegations [40] used by deniers. This implies that in order to be perceived as a credible spokesperson and to influence the audience's attitudes toward vaccinations optimally you need to focus on the evidence.

The key messages need to be well grounded.

It's not just what you say but also how you say it. To maximize your effectiveness as a spokesperson you need to provide the facts; but you need to do this using effective communication skills so the public will be informed and misinformation corrected [41]. Choose the spokesperson carefully (see below) and

ensure that he or she understands and is able to use the evidence-based do's and don'ts provided in this document (see 3.2.) effectively.

3.1. Who should be the spokeperson?

Awareness of the scientific facts about vaccinations does not necessarily make you a good presenter of the evidence, let alone a good discussant. The way you speak and present evidence and the way you listen to the participating parties of the discussion are key deciding factors for a successful media performance. In conjunction with the do's and don'ts (see 3.2.), these skills are much need-

ed for an optimal response to a vocal vaccine denier in a public discussion. Remember: Even a very good speaker should considerchapter 9 "Should you participate?" before attending a public discussion.

3.1.1. Being a good speaker

When you think of a good spokesperson, these are often described as charismatic, meaning they have a "personal magnetism or charm" [42]; and they are able to inspire audiences [43]. In psychological research, charisma does not describe an inherent uniqueness, but is the result of concrete verbal and nonverbal practices, which lead to more influence, perceived trustworthiness

and perceived competence [43]. Antonakis, Fenley and Liechti [43] identified 12 oratory techniques that lead to greater perceived trustworthiness and competence of the speaker (Table 2).

Table 2: Oratory techniques of charismatic leaders. Taken from Antonakis et al. [43].

Verbal

Metaphors

A figure of speech containing an implied comparison: "If enough are immunized, vaccination is a firewall that protects the weak in our community."

Expression of moral conviction

Revelation of your moral convictions: "The weakest members of our community are unprotected. I do not think it is right to risk the health of our community by refusing vaccination."

Reflection of the group's sentiment

Revelation of your character to allow identification with your personality: "I know what is going through your minds because I feel the the same. I really want to help these people..."

Setting of high goals

A motivation technique that aligns the audience behind a common goal: "By the year 2020 we will have doubled the uptake rates."

Stories and anecdotes

A simple narrative: "This reminds me of a patient that came to my office and asked..."

Contrasts

A clarification of your position by setting it against the opposite: "I became a physician not because of the good job opportunities but because I knew I could help save lives."

Rhetorical questions

A figure of speech in form of a question that lays emphasis to a point: "Do we want to give up our greatest achievements and return to the dark ages?"

Three-part list

A technique to turn a key message into an easy to remember list: "First we need to understand oratory techniques. Then we need to apply them. Finally we will become a charismatic spokesperson."



Conveying confidence

Convince the audience that the high goal can be achieved: "Even if all our partners back out...."

Nonverbal

Facial expressions

Varying facial expressions and keeping eye contact. This can visually support your message and the sentiment you wish to convey.

Animated voice

Varying the volume of the voice and the pace of your speech and using pauses. This allows you to highlight key messages and keep the attention of your audience.

Gestures

Using gestures to support your voice and facial expressions. This can increase awareness and strengthen the message.

This is general advice. Your style must always match your personality, the situation, the cultural context and the person you are facing in the debate.

All these techniques can be acquired through media training and provide a foundation for becoming a charismatic spokesperson. You might be overwhelmed by the amount of techniques that is presented above. To be able to acquire or even master those techniques media training, scenario-based

workshops and practical experience are inevitable (see chapter 11 for further information). The key message for now is:

Being a good speaker can be learned.

3.1.2. Being a good listener

In communication studies the importance of listening in any communication process is unquestioned [44][45][46]. To design effective messages you need to listen to the denier. Even though the audience of your message is the general public, it would be a mistake to ignore your discussion partner totally. A discussion is not a platform for a monologue and the public will judge you by the attention, motivation and participation that you as a spokesperson demonstrate in the discussion [47]. The way you listen will be crucial for the public's judgement about your participation. Listening is an active process that includes all your senses and is not limited to hearing [48]. It is a basic communication skill that can be learned

and improved [49]. Based on questionnaire research, Brownell [47] identified six interrelated components (Table 3) of listening that can be addressed and trained. The resulting HURIER model [49] (see also Annex 1) provides you with a theoretical visual depiction of components needed to optimize your competency.

Being a good listener can be learned.

Table 3: Interrelated components of listening. Taken from Brownell [49].



None of these listening and speaking techniques are easily acquired and even if they are mastered in a training environment, a spokesperson can still be overwhelmed by the stress triggered in a public discussion. The stress in a live-discussion is multiplied by the fact that there will be no opportunity to correct errors once they are made. In the face of well-trained journalists and

rhetorically eloquent deniers, more than vaccine knowledge and simple communication training are needed. Coping with stress, managing errors and avoiding rhetorical traps while staying focused and maintaining a confident appearance are skills that can only be acquired through media training and experience.

Do not participate in a public discussion if you are not media trained.

Prepare key messages

A person's working memory is responsible for storing visual and vocal information and is strongly restricted in capacity [50]. The audience will not be able to recall or even transfer the provided knowledge when confronted with too much information. Use the topics of the algorithm (see chapter 4) to prepare messages that reflect the topics that are often raised by deniers. To be persuasive you need to respond to the topics that are raised and not just reel of your own key messages.

Prepare three key messages you really want the public to know and remember.

Keen vour key messages simple

Do not use scientific jargon or acronyms if you can avoid them. According to research on reasoning, scientific jargon does not increase the speaker's perceived credibility [51] but it jeopardizes that a non-scientific community will understand you [52]. Additionally, research on cognitive psychology shows that unfamiliar words are less likely to be remembered or memorized [53] and should therefore be avoided. If you can, condense your main message into a simple, easily understood "sound bite" – that is, a less than 30 second message that captures your point in a riveting fashion.

Keep your three key messages as simple as possible.

Communicate what has been achieved

Celebrating gains, visualizing results and focusing on the continued common target, in this case community protection, are recommended strategies to uphold the public's motivation [60]. Furthermore, visible gains intimate what needs to be done to reach the final goal, which also addresses the responsibility of each and every individual.

Communicate what has been achieved so far and what needs to be done.

Tell the truth

Psychological research shows that even three-year-olds question the credibility of a source when they figure out they have been lied to [58]. Additionally, a vast amount of research highlights the damage to trust and credibility of authorities due to dishonesty [59], regardless of the ethical considerations. Being honest does not mean being negative. Remember to cast your messages in a positive light, for example: "We have a strong system to detect any potential adverse events and to quickly check whether there are problems with a vaccine. We detected YY, but upon investigation discovered that YY was not due to a vaccine but was due to XX."

Be honest during any discussion.

Repeat your key messages

If you repeat information your audience will be more likely to remember it [54]. It also allows you to focus on the key message in a heated discussion. However, if used excessively, repeating your messages can also be perceived as ignorant. Find a balance between listening and responding to the topic at hand and coming back to key messages. Again, prepare messages based on the topics you know are often raised by deniers.

Repeat your key messages as often as reasonably possible.

Do not ronget the anti-vaccine arguments

If you repeat the anti-vaccination information it can inadvertently reinforce the misinformation you seek to correct [2], because repetition makes messages easier to remember [55]. Furthermore, if the discussion is filmed, you may see your verbalization of the misinformation lifted out of context and included in an anti-vaccine video.

Respond with correct information instead of repeating any anti-vaccine argument.

Avoid humour

Humour is a very complex cognitive experience that is specific to language, culture and context. It is easily misinterpreted or even perceived as offensive [61]. Even if understood, humour can damage credibility, and undermine the perceived competence of a speaker when used in an inappropriate context [62][63]. It may be seen as "joking" about something that is serious and may even be interpreted as an insult.

Find other ways to appeal to your audience.

Do not question the denier's motivation

Motivational aspects drag the focus away from the facts, and they leave room for emotional, personal narratives that have been shown to increase the audience's perceived risk of adverse events [57]. Save such discussions for private personal interactions with refusers and deniers.

Avoid raising questions about the personal motivation of vocal vaccine deniers.

Use inclusive terms

Psychological research shows that similarity to an audience is a strong indicator for perceived credibility of a speaker [56]. You as a spokesperson cannot influence the similarity of demographic aspects between the audience and yourself, but you can underline the similarity by using inclusive terms like "we as parents" or " as members of a community".

Use inclusive terms to underline a shared identity with the audience.

Emphasize social benefit of vaccines

Vaccines have individual and social benefits [68]. If enough individuals are vaccinated, then the so-called "herd immunity" protects individuals who cannot get a vaccine because of their weak immune system or possible allergic reactions to the vaccine. Psychological research shows that emphasizing the social benefit of vaccines increases an individual's intention to vaccinate [69].

Make sure your audience understands the importance of herd immunity.

Underline scientific consensus

Research in the area of climate change shows that the belief in a scientific fact increases when consensus is highlighted [64][39]. However, identifying a scientific consensus requires a thorough understanding of the specific area of interest and a layperson will not gain that knowledge all by himself [65]. Therefore, highlighting the scientific consensus in public is a powerful tool to transfer essential scientific knowledge and increase belief in a scientific fact, especially when presented in a simple and short message [66][67].

Underline scientific consensus with regard to vaccine safety and efficacy.

Chapter 4

The argument

The arguments of vocal vaccine deniers have not changed significantly since vaccines were first discovered [16]. Listening to these arguments and analysing their shared structure prepares you with fundamental knowledge on how to respond. During a discussion, deniers tend to intermingle different arguments

and misconceptions (Table 4), which makes it difficult to respond with a clear statement. Therefore the following three steps are recommended for responding to vaccine denial in a public discussion (Fig. 3).

STEP 1:

Identify the technique the denier is using to misinform the public (Table 4).

Five common techniques used by science deniers are categorized below,

as introduced by Hoofnagle and Hoofnagle [15] and discussed by

Table 4: The five characteristics of science denialism (first introduced by Hoofnagle and Hoofnagle [15] and discussed by Diethelm and McKee [19]).

1. Conspiracies	Arguing that scientific consensus is the result of a complex and secretive conspiracy.
2. Fake experts	Using fake experts as authorities combined with denigration of established experts.
3. Selectivity	Referring to isolated papers that challenge scientific consensus.
4. Impossible expectations	Expecting 100% certain results or health treatments with no possible side-effects.
5. Misrepresentation and false logic	Jumping to conclusions, using false analogies etc.

STEP 2:

Disentangle the core points and address each separately.

The main topics related to vaccine denialism are categorized below, informed by research from the area of psychology and communication studies [18][70] and experience from the WHO European Region.

Table 5: The five topics of vaccine denial. Based on prototypical messages of vaccine deniers [18][70] and WHO's experience.

1. Threat of desease	Arguing that vaccine preventable diseases are eradicated or harmless.
2. Trust	Questioning the trustworthiness of health authorities.
3. Alternatives	Arguing that there are safer and/or more effective prevention methods than vaccination.
4. Effectiveness	Questioning the effectiveness of vaccines as a prevention method.
5. Safety	Questioning that vaccines entail more benefits than risks and raising general safety issues.

STEP 3:

Respond with evidence-based message.

With the topic and technique in mind, you can then create a key message where you unmask the technique used by the vaccine denier and respond to the topic raised by the vaccine denier with

an evidence-based message. Use it as a response supported by the Do's and Don'ts methods recommended in section 3.2.

Figure 3: The three steps in responding to vaccine denialism in public.

Step 1: Identify the technique	Step 2: Identify the topic	Step 3: Respond with key message
Conspiracy	Trust	Unmask the <u>technique</u> used
Fake experts	Threat of disease	Use key message that relates to the <u>topic</u> raised
Selectivity	Effectiveness	
Impossible expectations	Safety	
Misrepresentation / False logic	Alternatives	

Step 1: Identify the technique

Conspiracies

Example: The government is systematically hiding the real data.

Fake experts

Example: A new research manifest signed by 30 university researchers has been published. It says that...

Selectivity

Example: This paper proves that 30% of people who are vaccinated against measles are not protected against the virus.

Impossible expectations

Example: I am not against vaccination, but I will not recommend it to anyone until it is 100% safe.

Misrepresentation / False logic

Example: Vaccines are unnatural and therefore unhealthy for a natural organism like the human being.

Step 2:

Threat of disease

Example: Diseases are under control. There is absolutely no need to ask children to run the risk of vaccination.

Trust

Example: The government receives kick-back from the pharmaceutical industry – it is a very profitable business for them.

Alternatives

Example: Natural prevention is so much better for our children than chemical and artificial solutions.

Effectiveness

Example: The progress in health today is due to clean drinking water, better housing and better living conditions in general – not vaccination.

Safety

Example: How can I vaccinate my daughter if her safety cannot be guaranteed?

Step 3: Respond with key message

Example. "Being a researcher does not make a vaccination expert, and your source is a so-called fake expert. Among vaccine researchers there is wide consensus that diseases are only under control if we stay vigilant and continue to vaccinate. There are small children and people with diseases who cannot be vaccinated — we all have a responsibility to protect them by being vaccinated. Vaccine-preventable diseases can be very severe, and still cause millions of deaths per year."

Example: "Mr Jones' conspiratory notion completely ignores the mass of scientific evidence produced by independent scientists all over the world on the benefits of vaccination in protecting public health and wellbeing. It also overestimates the power and tries to discredit the motives of health authorities everywhere."

Example: "Mr Jones is using false logic when claiming that something is bad because it is not natural. Sometimes unnatural is good – for example hip replacement – sometimes it is bad – for example chemical weapons. I will repeat what is supported by an overwhelming body of scientific evidence: There are no alternatives that are as safe and effective as vaccines."

Example: "Mr Jones is cherry picking the data. The fact is that there is overwhelming scientific evidence showing that vaccination has saved the lives of millions, some say more than 20 million people, and it is one of the most successful public health interventions ever."

Example: "Expecting 100% safety is impossible; no medical product or intervention, from aspirin to heart surgery, can ever be guaranteed 100% safe. What we do know for sure is that the risks of these vaccine-preventable diseases far outweigh those of vaccines. In the worst of cases, these diseases kill."

4.1. Response to vocal vaccine denier

Once you have identified the topic under discussion, you then choose one of your key messages. If you were able to identify the denier's technique, this information can be added to your statement to strengthen your message and discredit the denier. This may not always be possible. In either case, do not feel

insecure and stick to your key message in addressing the topic. The following pages are worksheets that can be used to prepare and write your own responses to each combination of the adressed topic and the technique used by the denier.

Rule 2

Aim to unmask the technique that the vocal vaccine denier is using AND correct the content.

Step 3: Your key messages

Conspiracies	
Fake experts	
Selectivity	
	 <u> </u>
Impossible	
expectations	 <u> </u>
Misrepresentation and false logic	

	Safety	Effectiveness
Conspiracies		
Fake experts		
Take experts		
Selectivity		
		=
Impossible		
expectations		
Misrepresentation and false logic		
	Trust	
Conspiracies		
Fake experts		
r dive experte		
Selectivity		
Impossible		
expectations		
Misrepresentation and false logic		

Chapter 5

Unfavourable interview conditions

Even trained spokesperson may find it difficult to stay calm and deliver key messages if, for example the interviewer is biased or has lost control of the session. Similarly interview conditions may be changed last-minute preventing you from preparing optimally. The advice presented in figure 5 may help you prevent such unfavourable interview conditions.

Figure 5: Ensuring fair interview conditions

Insist on a previous agreement



Before you accept an invitation to a public discussion make sure you have a clear understanding of the format and your role during the discussion (see also chapter 9 below). Clarify any uncertainties beforehand and insist that the format is not changed (e.g. number of participants in the discussion, your role, seating arrangements, who the facilitator is, how questions are asked etc.).

Demand fairness



The facilitator or interviewer should make sure that all discussion participants have a fair opportunity to express their points. If you feel at a disadvantage, you can ask for better balancing. Do not react with anger; provoking an emotional response from you might have been the vaccine denier's intention in the first place [71]. Leaving a discussion is not advisable, however, in very rare cases staying in the discussion and being unable to respond to untenable propositions of a vocal vaccine denier might be even worse.

Make the audience aware



If interview conditions are highly unfair it may be advisable to make the audience aware of this. However, in doing so stay calm and rational and do not allow the denier to provoke an agitated response from you. Simply state the facts and ask for fair conditions.

Embracing the opponent

A frequently used discussion ploy is the so-called false dichotomy or black and white thinking. The speaker simplifies a complex issue by reducing the possible perspectives to only two options; the unacceptable or the noble one. For example, a denier may present his points in such a way where he appears to only want what is safe for children while the health authorities only represent financial interests.

You as a spokesperson should identify, uncover and prepare a proper response to this technique as described in the algorithm (Figure 4).

Furthermore, you should refrain from using or accepting the black and white thinking. Instead you may consider embracing the denier. This can be done by acknowledging that the denier has good intentions and wishes to prevent harm and by making clear that you have a common goal and fundamentally want the same – e.g. safe, healthy and happy children. You may also express an understanding of the personal experience and emotions that have led the denier to a different conclusion than yours. With this embracing technique (Figure 6) you rebut the black and white perspective and create a sense of consensus which appeals to the audience.

Figure 6: Steps of embracing technique

Embracing

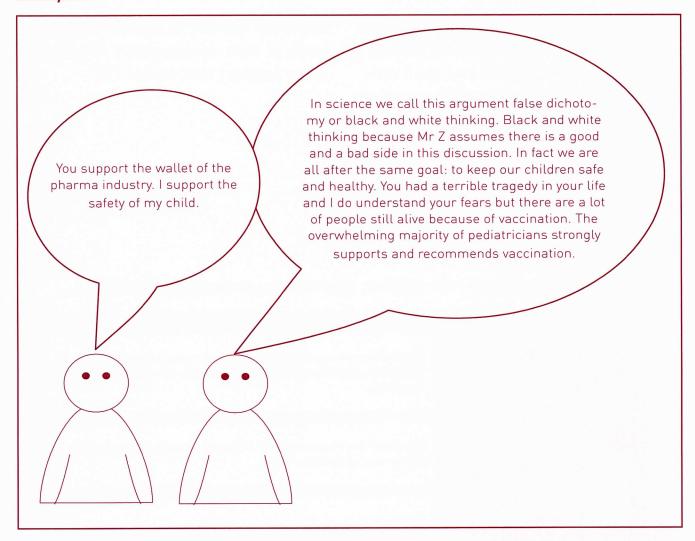


- Identify the technique *false dichotomy* and make the audience aware of the simplified 'black and white' thinking which is being used by the denier.
- Highlight your common goal, e.g. to prevent harm or protect children.



- Acknowledge the fears and concerns of the denier.
- Acknowledge the experience and potential personal tragedies of the denier.
- Acknowledge the complexity of the issue and the difficulty to interpret evidence the right way.
- In doing so, avoid talking down to the denier to prevent you from appearing arrogant.

Example:



Highlight the necessity of the scientific approach (knowledge and facts as opposed to feelings and assumptions) as the fundamental method to reach the common goal.

Chapter 7 Religious beliefs

Religious belief systems generally have no prescribed position on vaccination because canonical texts like the Torah, Bible or Quran were written long before the introduction of the first vaccine. However, most religions prioritize the need to sustain human life and aim to protect the faith community and every

individual within the community (see Table 6). As a consequence major religions support vaccination [72].

Table 6: Perspectives of selected religions. Adapted from Grabenstein, 2013 [72].

Recognize the need to sustain human life, with regretful ac-Jainism, Buddhism, ceptance of cooking food, boiling water, using antibiotics and Hinduism vaccines. Consider the imperative for Pikuakh nefesh, acting to save **Judaism** one's own or another's life. Vaccines with remote fetal implications are morally acceptable Christianity (with a duty to protect children), unless alternative products are available. Consider the law to protect life, the principle of preventing Islam harm (izalat aldharar) and the principle of the public interest (maslahat al-ummah).

Some members of religious groups are concerned about the compatibility of vaccination and their religious understanding of purity, the natural order or their religious dietary plans. For example, some Catholics are concerned about cells derived from aborted fetuses [73], some Muslims have issues with viral vaccines that include porcine gelatin or trypsin residues [74], and some Christian Scientists believe that health prevention is superfluous when trusting in prayer [72]. These concerns can have serious consequences as vaccine hesitancy in close communities increases the risk of disease outbreaks [75][76] [77].

Still, representatives of the major religions generally assert positive attitudes on vaccination, and many faith communities actively support the distribution of vaccines and disseminate vaccination information in their communities [78].

Catholic concerns about cells derived from aborted fetuses

It should be noted that immunization with fetal tissue culture cell lines used in the production of some viral vaccines has been deemed acceptable by Catho-

lic religious leaders [72]. The official Roman Catholic position is that being immunized with vaccines that use fetal tissue cell lines originally derived from aborted fetuses (more than five decades ago to grow the viruses needed for the vaccine) is acceptable because these fetal derived tissues came from abortions that were not done for the intent of making these cell lines [72][73].

Muslim concerns about porcine gelatin or trypsin residues

Also the Muslim concerns about potential trace porcine components in some vaccines have been directly addressed by multiple imams and other Islamic leaders, stating that immunization is consistent with Islamic principles and referring to the necessity of the product to save lives, the lack of alternatives and the extensive dilution of the component during vaccine production [72].

7.1. How to respond to religious concerns?

Opportunities for a face-to-face meeting should always be explored before engaging in a public discussion with religious leaders. Both parties aim at protecting lives and public discussions should be avoided that might leave the impression of a controversy where there is none.

dialogue may enable health authorities and religious authorities find a compromise that respects the values of the faith community yet enables people to benefit from the scientific progress of safe and effective vaccines.

As described above, the major religions do not have a position against vaccination. If a vocal vaccine denier raises religious concerns, this is likely to reflect his personal concerns regarding vaccines [72][79][80]. Still, it is generally advised to avoid questioning religious beliefs and engaging in discussions about incompatibilities of religious beliefs and scientific evidence.

Spokespersons are advised to focus on how science and faith communities together can ensure the well-being of the society and each individual. An open

Chapter 8

How to behave in a passionate debate

In a heated discussion you may wonder whether it is better to act passionately or to avoid emotions.

If you are a passionate person and speaker, try to control your temper and relax. Never get personal or direct attacks to your adversary's lifestyle, integrity or honesty. You may find that your adversary is failing to understand your position, but if you become too agitated, the audience may take this as a sign of weakness. Crisis and emergency risk communication principles suggest that staying calm in discussions involving risk is important for sustaining trust [81]. Anger, fear and hostility can undermine the words being spoken. By staying calm, you stay in control of the situation and you are better able to concentrate on the best responses to the denier's comments. Your comments should be driven by facts, not emotions.

If you manage to control your temper then you can turn your passion into a skill to promote your argument. Research shows that passion can potentially influence the success of a speaker [82] and increase the speakers own confidence [83].

Psychological theories suggest that only audiences with a certain level of personal involvement in the issue are convinced by the contents and quality of messages [40]. If members of the audience are not particularly interested in the issue, they will pay less attention to the content and more to the so-called periphery cues. Periphery cues are for example, the passion or non-verbal aspects of the speaker (see chapter 3.1). Even if the audience is highly involved and evaluates the quality of arguments, periphery cues can add to the persuasiveness of a message [40].

So, if passion is not perceived as inappropriate (given the culture and context), and if you are still discussing in a reasonable manner, passion can be recommended. For example, your appearance can be perceived as more passionate if you make use of non-verbal aspects of charismatic leaders such as facial expressions and gestures (see chapter 3.1 Table 2).

The quality of your message, of course, must remain your priority. Passion is no substitute for rational arguments. You and the denier can both be passionate about the issue, but your strength is the quality of your arguments.

In addition, many spokespersons, especially if untrained, will find it easier to focus on good arguments if they remain calm and less passionate.

Chapter 9

Participating – or not

Facing a vaccine denier in public provides opportunities to deliver key messages, appeal to the audience, inform undecided individuals, equip vaccine advocates with evidence-based messages and even convince sceptics. Especially in a time of crisis it may be critical to mitigate the negative impact of vaccine deniers on the public and to use any opportunity to reach out to the public. Not participating may also be interpreted as unwillingness to discuss vaccination issues in an open and transparent way.

However, under some circumstances the risks of attending the discussion outweigh the potential benefits, and you should always carefully consider whether to participate or not. Use Figure 7 to guide you in your decision. As a general principle you should be cautious to participate under the following conditions:

- you are not media trained;
- you do not have sufficient time to prepare;
- the content, focus or format of the discussion are unclear or repeatedly changed;

- the format of the discussion does not seem serious;
- the audience of the discussion is not relevant or large enough to justify your participation;
- the journalist is unwilling to listen to you or brief you properly;
- you suspect that the discussion may be too biased against vaccination (e.g. judging by the number of deniers invited or previous experience with the journalist);
- your safety during the discussion cannot be guaranteed.

Figure 7: Should you participate? Things to consider when deciding whether to face a vocal vaccine denier or not.



Figure Consider attending the training 'How to respond to vaccine deniers?' See chapter 11 for further information. ++ Remember: The document does not make up professional media training. If you want to learn more about the issue then please see chapter 11 for further information.

Chapter 10

Fake experts

Internet has created new opportunities for the scientific community to share data, publications and education materials [84]. However, it also provides potential for abuse and fraud as anyone can pretend to be an expert and spread misinformation. This has been taken to the extreme by so-called predatory publishers that copy the appearance of academic journals from reputable publishers while disregarding the requirements of quality peer reviewed science and quality editorial review [85].

These publishers ask researchers to submit papers to their journals that mimic titles and publishing outlets of well established, high standard scientific journals, but provide neither a transparent editorial policy nor adhere to the ethical guidance of the global editorial association [86]. In so they make profit from researchers who may not be aware of these issues.

With over 900 existing predatory publishers and over 1000 predatory journals [87] the layperson and even researchers can be affected by their data even if they have not passed a proper scientific evaluation.

Initiatives within the scientific community have been taken to address this issue [85][86][88][89]. Some examples are:

- Beall provides a list of predatory publishers which is updated on a regular basis [87] and a list of how journals use questionable metrics to appear credible [90].
- Other scientists provide checklists to identify reputable publishers [88] and guide researchers in the submission process [91].

As a general rule, scientific articles should be treated with caution if:

- articles are not indexed in a scientific database such as Medline (PubMed);
- articles are published in a journal with no impact factor;
- articles are published in an open access journal not listed in the directory of open access journals;
- journal metrics cited come from sites that are not transparent, sites where the scores increase every year, sites that may use Google Scholar for calculating metrics (Google Scholar does not screen for quality and indexes predatory journals), sites where the methodology used in calculating the metrics appears suspicious [90].

If the denier is referring to a predatory journal during a discussion, you can address this issue as an example of the technique fake experts (see Figure 4). Make sure audiences are aware that these journals publish with no quality peer review.

Chapter 11 **What now?**

You have already made an important step in preparing yourself for a public discussion with a vocal vaccine denier by reading this document. However, scenario-based media training is essential to be able to put the outlined theory and recommendations into practice. Only by training your responses and facing honest feedback provided by colleagues and experts in the field of debating will you be able to improve your

impact in a public discussion. Therefore, the Regional Office provides workshops on the issue of how to respond to vocal vaccine deniers for spokespersons of health authorities in Member States. For additional information on the general issue of how to respond to vocal vaccine deniers and on the workshops, please visit the Regional Office website.

www.euro.who.int/vaccinedeniers

References

- [1] Ericsson, K. A., Prietula, M. J., & Cokely, E. T. (2007). The making of an expert. Harvard business review, 85(7/8), 114.
- [2] Cook, J., & Lewandowsky, S. (2011). The debunking handbook. Sevloid Art.
- [3] Burgoon, J. K., Birk, T., & Pfau, M. (1990). Nonverbal behaviors, persuasion, and credibility. Human Communication Research, 17(1), 140-169.
- [4] Cope, E. M. (1867). An introduction to Aristotle's rhetoric. Wm. Brown Reprint Library.
- [5] Hample, D., & Hample, J. M. (2014). Persuasion about Health Risks: Evidence, Credibility, Scientific Flourishes, and Risk Perceptions. Argumentation and Advocacy, 51(1), 17.
- [6] Duggan, A. (2006). Understanding interpersonal communication processes across health contexts: Advances in the last decade and challenges for the next decade. Journal of health communication, 11(1), 93-108.
- [7] Arnold, E. C., & Boggs, K. U. (2015). Interpersonal relationships: Professional communication skills for nurses. Elsevier Health Sciences.
- [8] Shermer, M. (2010). Living in denial: When a sceptic isn't a sceptic. New Scientist, 2760, 36-37.
- [9] Diani, M. (1992). The concept of social movement. The sociological review, 40(1), 1-25.
- [10] MacDonald, N. E. (2015). Vaccine hesitancy: Definition, scope and determinants. Vaccine. doi:10.1016/j.vaccine.2015.04.036
- [11] Nyhan, B., Reifler, J., Richey, S., & Freed, G. L. (2014). Effective messages in vaccine promotion: a randomized trial. Pediatrics, 133(4), e835-e842.
- [12] Webster.'s Encyclopedic Unabridged Dictionary of the English Language. (1996) New York: Gramercy Books, p. 697.
- [13] Postman, Neil (1976). Crazy talk, stupid talk: How we defeat ourselves by the way we talk and what to do about it. New York: Delacorte Press.
- [14] Popper, K. R. (1959). Logic of scientific discovery. Hutchinson, London.
- [15] Hoofnagle M, Hoofnagle C. What is denialism. Available at: http://scienceblogs.com/denialism/about/ (Accessed on 12 May 2015).
- [16] Wolfe, R. M., & Sharp, L. K. (2002). Anti-vaccinationists past and present. BMJ: British Medical Journal, 325(7361), 430.
- [17] Wolfe, R. M., & Sharp, L. K. (2000). Acts of faith: religion, medicine, and the anti-vaccination movement. Park Ridge Center Bulletin, 9-10.
- [18] Kata, A. (2012). Anti-vaccine activists, Web 2.0, and the postmodern paradigm—An overview of tactics and tropes used online by the anti-vaccination movement. Vaccine, 30(25), 3778-3789.

- [19] Diethelm, P., & McKee, M. (2009). Denialism: what is it and how should scientists respond?. The European Journal of Public Health, 19(1), 2-4.
- [20] Poland, G. A., & Jacobson, R. M. (2001). Understanding those who do not understand: a brief review of the anti-vaccine movement. Vaccine, 19(17), 2440-2445.
- [21] Betsch, C., Böhm, R., & Chapman, G. B. (2015). Using behavioral insights to increase vaccination policy effectiveness. Policy Insights from the Behavioral and Brain Sciences, 2, 61-73.
- [22] Rogers, A., & Pilgrim, D. (1995). Paper One: Immunisation and its discontents: An examination of dissent from the UK mass childhood immunisation programme. Health Care Analysis, 3(2), 99-107.
- [23] Festinger, L., Riecken, H. W., & Schachter, S. (1956). When prophecy fails. Minneapolis: University of Minnesota Press.
- [24] Wason, P. C. (1968). Reasoning about a rule. The Quarterly journal of experimental psychology, 20(3), 273-281.
- [25] Leask, J. (2011). Target the fence-sitters. Nature, 473(7348), 443-445.
- [26] WHO (2013). The Guide to tailoring Immunization Programmes TIP. Available at: http://www.euro.who.int/__data/assets/pdf_file/0003/187347/The-Guide-to-Tailoring-Immunization-Programmes-TIP.pdf
- [27] Anastasio, P. A., Rose, K. C., & Chapman, J. (1999). Can the media create public opinion? A social-identity approach. Current Directions in Psychological Science, 8(5), 152-155.
- [28] Castells, M. (2001). The Internet galaxy: Reflections on the Internet, business, and society. Oxford University Press, Inc.
- [29] Motion, J., & Kay Weaver, C. (2005). The epistemic struggle for credibility: Rethinking media relations. Journal of communication management, 9(3), 246-255.
- [30] Tversky, A., & Kahneman, D. (1975). Judgment under uncertainty: Heuristics and biases. In Utility, probability, and human decision making (pp. 141-162). Springer Netherlands.
- [31] Schwarz, N., Sanna, L., Skurnik, I., & Yoon, C. (2007). Metacognitive experiences and the intricacies of setting people straight: Implications for debiasing and public information campaigns. Advances in Experimental Social Psychology, 39, 127-161.
- [32] Siegrist, M., & Cvetkovich, G. (2001). Better negative than positive? Evidence of a bias for negative information about possible health dangers. Risk Analysis, 21(1), 199-206.
- [33] Betsch, C., Haase, N., Renkewitz, F., & Schmid, P. (2015). The narrative bias revisited: What drives the biasing influence of narrative information on risk perceptions?. Judgment and Decision Making, 10(3), 241.
- [34] Weaver, K., Garcia, S. M., Schwarz, N., & Miller, D. T. (2007). Inferring the popularity of an opinion from its familiarity: A repetitive voice can sound like a chorus. Journal of Personality and Social Psychology, 92(5), 821–833.

- [35] Nickerson, R. S. (1998). Confirmation bias: A ubiquitous phenomenon in many guises. Review of general psychology, 2(2), 175.
- [36] Skurnik, I., Yoon, C., Park, D. C., & Schwarz, N. (2005). How warnings about false claims become recommendations. Journal of ConsumerResearch, 31, 713–724.
- [37] Ecker, U. K., Lewandowsky, S., & Tang, D. T. (2011). Explicit warnings reduce but do not eliminate the continued influence of misinformation. Memory & Cognition, 38, 1087-1100.
- [38] Swire, B., Ecker, U. K., & Lewandowsky, S. (2017). The role of familiarity in correcting inaccurate information. Journal of experimental psychology: learning, memory, and cognition.
- [39] Van der Linden, S., Leiserowitz, A. A., Feinberg, G. D., & Maibach, E. W. (2015). The scientific consensus on climate change as a gateway belief: Experimental evidence. PloS one, 10(2), e0118489.
- [40] Petty, R. E., & Cacioppo, J. T. (1986). The elaboration likelihood model of persuasion (pp. 1-24). Springer New York.
- [41] Covello, V. T., Sandman, P. M., & Slovic, P. (1988). Risk communication, risk statistics, and risk comparisons: A manual for plant managers (pp. 1-57). Washington, DC: Chemical Manufacturers Association.
- [42] Bowie, N. (2000). A Kantian theory of leadership. Leadership & Organization Development Journal, 21(4), 185-193.
- [43] Antonakis, J., Fenley, M., & Liechti, S. (2012). Learning charisma. Transform yourself into the person others want to follow. Harvard business review, 90(6), 127-30.
- [44] Di Salvo, V. S. (1980). A summary of current research identifying communication skills in various organizational contexts. Communication Education, July. 29: 283–290.
- [45] Sypher, B. D., Bostrom, R. N., & Seibert, J. H. (1989). Listening, communication abilities, and success at work. Journal of Business Communication, 26(4), 293-303.
- [46] Brownell, J. (2010). The Skills of Listening-Centered Communication. Listening and Human Communication in the 21st Century. Ed. Andrew D. Wolvin. West Sussex, UK: Blackwell Publishing, 2010. 141-57.
- [47] Brownell, J. (1994). Teaching listening: Some thoughts on behavioral approaches. Business Communication Quarterly, 57(4), 19-24.
- [48] Warren, J. T., & Fassett, D. L. (2014). Communication: A Critical/Cultural Introduction. Thousand Oaks: SAGE. SAGE Publications.
- [49] Brownell, J. (2006). Listening: Attitudes, Principles and Skills. 3rd ed. Boston: Allyn and Bacon Publishers.
- [50] Baddeley, A. (1992). Working memory. Science, 255(5044), 556-559.

- [51] Jackson, L. D. (1992). Information complexity and medical communication: The effects of technical language and amount of information in a medical message. Health communication, 4(3), 197-210.
- [52] Joiner, T. A., Leveson, L., & Langfield-Smith, K. (2002). Technical language, advice understandability, and perceptions of expertise and trustworthiness: The case of the financial planner. Australian Journal of Management, 27(1), 25-43.
- [53] Hulme, C., Maughan, S., & Brown, G. D. (1991). Memory for familiar and unfamiliar words: Evidence for a long-term memory contribution to short-term memory span. Journal of Memory and Language, 30(6), 685-701.
- [54] Ebbinghaus, H. (1964). Memory: A contribution to experimental psychology (H. A. Ruger & C. E. Bussenius, Trans.). New York: Dover. (Original work published 1885).
- [55] Zajonc, R. B. (1968). Attitudinal effects of mere exposure. Journal of personality and social psychology, 9(2p2), 1.
- [56] Kreuter, M. W., & McClure, S. M. (2004). The role of culture in health communication. Annu. Rev. Public Health, 25, 439-455.
- [57] Betsch, C., Ulshöfer, C., Renkewitz, F., & Betsch, T. (2011). The influence of narrative v. statistical information on perceiving vaccination risks. Medical Decision Making, 31(5), 742-753.
- [58] Jaswal, V. K., & Malone, L. S. (2007). Turning believers into skeptics: 3-year-olds' sensitivity to cues to speaker credibility. Journal of Cognition and Development, 8(3),263-283.
- [59] Renn, O., & Levine, D. (1991). Credibility and trust in risk communication. In R. E. Kasperson & P. J. M. Stallen (Eds.), Communicating risks to the public (pp. 175–218). Dordrecht, The Netherlands: Kluwer.
- [60] Weick, K. E. (1984). Small wins: redefining the scale of social problems. American Psychologist, 39(1), 40.
- [61] Bell, N. D. (2007). How native and non-native English speakers adapt to humor in intercultural interaction. Humor–International Journal of Humor Research, 20(1), 27-48.
- [62] Munn, W. C., & Gruner, C. R. (1981). "Sick" jokes, speaker sex, and informative speech. Southern Journal of Communication, 46(4), 411-418.
- [63] Hackman, M. Z. (1988). Reactions to the use of self-disparaging humor by informative public speakers. Southern Speech Communication Journal, 53(2), 175-183.
- [64] Lewandowsky, S., Gignac, G. E., & Vaughan, S. (2013). The pivotal role of perceived scientific consensus in acceptance of science. Nature Climate Change, 3(4), 399-404.
- [65] Shwed, U., & Bearman, P. S. (2010). The temporal structure of scientific consensus formation. American sociological review, 75(6), 817-840.
- [66] Van der Linden, S. L., Leiserowitz, A. A., Feinberg, G. D., & Maibach, E. W. (2014). How to communicate the scientific consensus on climate change: plain facts, pie charts or metaphors?. Climatic Change, 126(1-2), 255-262.

- [67] Myers, T. A., Maibach, E., Peters, E., & Leiserowitz, A. (2015). Simple Messages Help Set the Record Straight about Scientific Agreement on Human-Caused Climate Change: The Results of Two Experiments. PloS one, 10(3), e0120985.
- [68] Andre, F. E., Booy, R., Bock, H. L., Clemens, J., Datta, S. K., John, T. J., ... & Schmitt, H. J. (2008). Vaccination greatly reduces disease, disability, death and inequity worldwide. Bulletin of the World Health Organization, 86(2), 140-146.
- [69] Betsch, C., Böhm, R., & Korn, L. (2013). Inviting free-riders or appealing to proso-cial behavior? Game-theoretical reflections on communicating herd immunity in vac-cine advocacy. Health Psychology, 32(9), 978.
- [70] Leask, J. A., & Chapman, S. (1998). 'An attempt to swindle nature': press anti-immunisation reportage 1993–1997. Australian and New Zealand journal of public health, 22(1), 17-26.
- [71] Schopenhauer, A. (1896) The art of being right chapter 8. (1989) Translated by T.B. Saunders, Available at: https://en.wikisource.org/wiki/The_Art_of_Being_Right#- Make_Your_Opponent_Angry Last access: 11.12.2016.
- [72] Grabenstein, J. D. (2013). What the World's religions teach, applied to vaccines and immune globulins. Vaccine, 31(16), 2011-2023.
- [73] Sgreccia, E. (2005). Moral reflections on vaccines prepared from cells derived from aborted human fetuses. Pontificia Academia Pro Vita (Pontifical Academy for Life), Vatican City, 9
- [74] Public Health England. The children's flu vaccination programme, the nasal flu vaccine Fluenz and porcine gelatine, 2014, https://www.gov.uk/government/uploads/ system/uploads/attachment_data/file/386842/2902998_PHE_FluPorcine_QAforPar- ents_FINAL_CT.pdf, Last access: 03/12/2016
- [75] Centers for Disease Control and Prevention (CDC. (1994). Outbreak of measles among Christian Science students--Missouri and Illinois, 1994. MMWR. Morbidity and mortality weekly report, 43(25), 463.
- [76] Hahné S, Macey J, Tipples G, Varughese P, King A, van Binnendijk R, et al. Rubella outbreak in an unvaccinated religious community in the Netherlands spreads to Cana- da. Euro Surveill 2005;10(May 19): E050519.1.
- [77] Centers for Disease Control & Prevention. Pertussis outbreak in an Amish community Kent County, Delaware, September 2004–February 2005. MMWR 2006;55(Au- gust 4):817–21
- [78] Tomkins, A., Duff, J., Fitzgibbon, A., Karam, A., Mills, E. J., Munnings, K., ... & Yugi, P. (2015). Controversies in faith and health care. The Lancet, 386(10005), 1776-1785.
- [79] Betsch, C., Böhm, R., & Chapman, G. B. (2015). Using behavioral insights to increase vaccination policy effectiveness. Policy Insights from the Behavioral and Brain Sciences, 2(1), 61-73.
- [80] Pelcic, G., Karacic, S., Mikirtichan, G. L., Kubar, O. I., Leavitt, F. J., Tai, M. C. T., ... & Tomaševic, L. (2016). Religious exception for vaccination or religious excuses for avoiding vaccination. Croatian medical journal, 57(5), 516.

- [81] Reynolds, B. J. (2011). When the facts are just not enough: Credibly communicating about risk is riskier when emotions run high and time is short. Toxicology and applied pharmacology, 254(2), 206-214.
- [82] Bono, J. E., & Ilies, R. (2006). Charisma, positive emotions and mood contagion. The Leadership Quarterly, 17(4), 317-334.
- [83] Baum, J. R., & Locke, E. A. (2004). The relationship of entrepreneurial traits, skill, and motivation to subsequent venture growth. Journal of Applied Psychology, 89(4), 587-598.
- [84] McKiernan, E. C., Bourne, P. E., Brown, C. T., Buck, S., Kenall, A., Lin, J., ... & Spies, J. R. (2016). How open science helps researchers succeed. Elife, 5, e16800.
- [85] Danevska, L., Spiroski, M., Donev, D., Pop-Jordanova, N., & Polenakovic, M. (2016). How to Recognize and Avoid Potential, Possible, or Probable Predatory Open-Access Publishers, Standalone, and Hijacked Journals. prilozi, 37(2-3), 5-13.
- [86] Gasparyan, A. Y., Nurmashev, B., Voronov, A. A., Gerasimov, A. N., Koroleva, A. M., & Kitas, G. D. (2016). The pressure to publish more and the scope of predatory publishing activities. Journal of Korean Medical Science, 31(12), 1874-1878.
- [87] Beall's List: Potential, possible, or probable predatory scholarly open-access publishers . Available online: https://scholarlyoa.com/publishers/ Last access: 11.12.2016
- [88] Butler D. Investigating journals: The dark side of publishing. Nature [Internet]. 2013; 495(7442): 433–5. Available from: http://www.nature.com/news/investigating-journals- the-dark-side-of-publishing-1.12666
- [89] Bowman JD. Predatory publishing, questionable peer review, and fraudulent conferences. Am J Pharm Educ. 2014; 78(10): 1–6.
- [90] https://scholarlyoa.com/other-pages/misleading-metrics/. Last accessed on 14 December 2016.
- [91] Think. Check. Submit (TCS) campaign to help researchers assess the credentials of publishers. Available online: http://thinkchecksubmit.org/ Last accessed:11.12.2106.

Annex 1: HURIER model of listening instruction+

Individual Listening Filters Organizational role Attitudes Previous experiences Values Bias Etc. Understanding Interpreting Remembering Evaluating

+ Reproduced with the permission of Judith Lee Brownell.

The HURIER Model visualizes six interrelated skills of listening; hearing, understanding, remembering, interpreting, evaluating and responding. By identifying and addressing these skills listening can be learned in sub steps:

- Hearing: listening is determined by the physiological process of hearing sounds. This also involves
 the management of your attention and focus.
- Understanding, interpreting, evaluating: after receiving what was being said you automatically try to
 understand, interpret and evaluate the message. Especially these three sub steps are influenced
 by interpersonal relations and the context, e.g. your organizational role, attitudes, personal
 experiences, values and cognitive bias. By reflecting on these individual listening filters you improve
 your listening skill and reduce misunderstandings.
- Remembering: the next step is your memory. Being able to remember the most important parts of a message and inhibit unnecessary information will enable you to respond in an appropriate way.
- Responding: your response, as the final listening step, reveals your ability to listen to your discussion partner.

The general public, i.e. your key audience, will judge your performance based on your ability to pay attention to, understand, interpret, evaluate and remember what the vocal vaccine denier said.

The WHO Regional Office for Europe

The World Health Organization (WHO) is a specialized agency of the United Nations created in 1948 with the primary responsibility for international health matters and public health. The WHO Regional Office for Europe is one of six regional offices throughout the world, each with its own programme geared to the particular health conditions of the countries it serves.



Member States

Albania
Andorra
Armenia
Austria
Azerbaijan
Belarus
Belgium
Bosnia and Herzegovina

Bulgaria Croatia Cyprus

Czech Republic Denmark Estonia Finland France Georgia Germany Iceland
Ireland
Israel
Italy
Kazakhstan
Kyrgyzstan
Latvia
Lithuania
Luxembourg
Malta
Monaco
Montenegro
Netherlands

Norway

Poland

Portugal

Greece

Hungary

Romania Russian Federation San Marino Serbia Slovakia Slovenia Spain Sweden Switzerland Tajikistan The former Yugoslav Republic of Macedonia Turkey Turkmenistan Ukraine United Kingdom Uzbekistan

Republic of Moldova

